

**PAY DIFFERENTIAL 398  
FURLOUGH PROGRAM 2012 – UNITS 9 AND 13**

Established: 07/01/12

<b>CLASS/CBID</b>	<b>EFFEC. DATE</b>	<b>NEGATIVE DIFFERENTIAL</b>	<b>EARNINGS ID</b>	<b>MyCalPAYS WAGE TYPE</b>	<b>DEPARTMENT</b>
<b>RANK AND FILE</b>					
R09, R13 E09	07/01/12	4.62%	8FR3	0042	All Departments

**CRITERIA**

All employees covered by the Furlough Program 2012 shall have their base pay reduced by the above rate and shall accrue a furlough credit the first day of the pay period for the next 12 consecutive months. Refer to the appropriate Personnel Management Liaisons (PMLs) for additional information.

**IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:**

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	N/A

**INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY**

OVERTIME	No
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No

\*Retired Annuitants appointed under Government Code sections 19144, 21154, 21223, 21224, 21225, and 21227 are not included in the Furlough Program 2012.